

SPECIAL MEETING

The HBPW Board of Directors met
March 27, 2018
at 5:00 p.m.
in the Service Center Board Room
625 Hastings Ave.
Holland, Michigan

Chair Hemingway called the meeting to order at 5:00 p.m.

Members Present: Tim Hemingway, Sue Franz, Phil Miller, Diane Haworth

Members Absent: Jim Storey, Matt Messer, Bob Shilander, Brian Lynn

Staff Present: John Van Uffelen, Ted Siler, Janet Lemson, Becky Lehman, Jon Hofman

18.145 **Communications from the Audience**

None

18.146 **Labor Agreement with UWUA**

A detailed summary of the proposed labor agreement is attached to this recommendation. The summary includes background information regarding the labor agreement renewal process as well as a comprehensive summary of proposed changes to the expiring labor agreement.

HBPW management believes that the proposed labor agreement represents a fair and appropriate continuation of the professional business relationship the utility has cultivated with the union. The proposed agreement addresses the compensation and benefit issues. The agreement also continues to provide and protect the rights of management to direct and make changes to its workforce as deemed necessary to continue its high levels of customer service and reliability.

The entire labor agreement is attached and has been reviewed as to form by legal counsel.

Recommendation: The Board of Directors approved the attached labor agreement between the HBPW and UWUA effective April 1, 2018, through March 31, 2021, then forwarded to City Council for their approval.

<i>Motion to approve recommendation</i>	<i>Miller</i>
<i>Second</i>	<i>Haworth</i>
<i>Favor</i>	<i>4</i>
<i>Oppose</i>	<i>0</i>

BOARD COMMENTS

None

ANNOUNCEMENTS

Reminder: Next meeting is April 9, 2018

** Red italics indicate information or discussion added during the meeting and/or action taken.*

ADJOURNMENT

A motion to adjourn the meeting of *March 27, 2018*, was made by *Haworth* supported by *Miller* and agreed upon by the Board of Directors present.

The Board Meeting of March 27, 2018, adjourned at *5:15 p.m.*

Minutes respectfully submitted by,

Janet Lemson, Secretary to the Board