

STUDY MEETING

The HBPW Board of Directors met
November 24, 2025
at 4:00 p.m.
625 Hastings Ave.
Holland, Michigan

Chair Thompson called the meeting to order at 4:01 p.m.

Members Present: PJ Thompson, Paul Lilly, Brian Lynn, Kyle Engbers, City Council Liaison Scott Corbin, and Ex Officio Members Dave Couch and Keith VanBeek

Members Absent: Carolyn Maalouf

Staff Present: Dave Koster, Janet Lemson, Ted Siler, Joel Davenport, Becky Lehman, Jenessa Carter, Carlos Panuco, Steve Bruinsma, Amy Yost, Julie DeCook, Andrew Reynolds

26.097 **Communications From the Audience**

None

26.098 **Electric Utility Issues Discussion**

The team began our annual update through a four-month series of presentations on the HBPW's Electric, Broadband, Water, and Wastewater Utility operations. Staff will also highlight major policy issues at the national, regional, state, and local level that affect current operations and future planning. These discussions also preview the capital project plans that will be incorporated in the next fiscal year's budget.

Accept for information the staff report on issues affecting the Electric Utility.

26.099 **Policy Governance Review – Session 5: Continuation of Delegation Policy Review**

This session continues a review of Governance policies with a deeper exploration of the Delegation group of policies. These policies, also termed "executive limitations," generally describe the Board of Directors' methods of placing boundaries on the General Manager's authority. Here policies are sometimes nested into increasing levels of definition of those limitations.

Study Session Item. No action needed.

26.100 **General Manager Comments**

- Our next meeting is a combined Regular/Study Session on December 15. Broadband,

ADJOURNMENT

The Board Meeting of November 24, 2025, adjourned at **6:24 p.m.**

Minutes respectfully submitted by,

Janet Lemson, Secretary to the Board

** Red italics indicate information or discussion added during the meeting and/or action taken.*