

**SPECIAL MEETING**

The HBPW Board of Directors met  
**March 24, 2025**  
at 4:00 p.m.  
625 Hastings Ave.  
Holland, Michigan

**Chair Thompson called the meeting to order at 4:00 p.m.**

**Members Present:** PJ Thompson, Carolyn Maalouf, Paul Lilly, Kyle Engbers, and Ex Officio Member Keith Van Beek

**Members Absent:** Dave Couch, Brian Lynn, and Scott Corbin

**Staff Present:** Dave Koster, Janet Lemson, Joel Davenport, Becky Lehman, Ted Siler, Chuck Warren, Tracy York, Amy Yost, Rebecca Cuella, Julie DeCook, Vince Duckworth, City Attorney

25.177 **Approval of Agenda**

*Board Member Lilly made a motion to approve the agenda. The motion was seconded by Board Member Maalouf. Lilly modified his motion to include an addition to the Closed Session Agenda, lawsuit of Stacey Phothisan*

25.178 **Communications From the Audience**

*None*

25.179 **Financial Update**

*Monthly financial reports for February 2025 were presented.*

**STUDY ITEM**

25.180 **Electric Terms of Service (TOS) – FY 2026 Proposed Updates**

HBPW is receiving more inquiries from data centers, other high density load customers, and other potential large customers looking for availability of electric service. These requests can range from 20 MW to 100 MW or more. Our TOS has details on how we address line extensions for new service, but these requirements have been based upon more historical requests for service in our service territory (< 5MW). Staff will review proposed TOS language that addresses larger load requests, as well as customers that can pose a risk due to portability of their equipment and electric load.

*For information only. No Board action needed.*

**SPECIAL ACTION ITEM**

25.181 **Extension of Labor Agreement with UWUA Local 610**

The majority of HBPW hourly employees are represented by UWUA Local 610. The current labor agreement between HBPW and UWUA Local 610 expires March 31, 2025. Contract renewal discussions have been held and a tentative agreement has been reached. Unfortunately, agreement was not reached in time for union ratification before the current

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agreement expires. UWUA Local 610 has requested a Letter of Agreement extending the current agreement by up to 30 days while the tentative agreement is considered by union membership and eventually brought to HBPW Board of Directors and City Council for consideration.

*Recommendation: The Board of Directors approved, and forwarded to City Council for approval, a Letter of Agreement between the HBPW and UWUA Local 610 extending the current labor agreement by up to 30 calendar days, subject to approval as to form by the City Attorney.*

*Motion to Approve Recommendation: Lilly  
Second: Engbers  
Favor: 4  
Oppose: 0*

25.182 **Closed Door Session – 1. Legal Opinion; 2. Consulting with City Attorney on pending litigation on the case of Stacey Phothisan vs City of Holland**

Motion to enter Closed Session @ 4:44 p.m. <Name>  
Made by Lilly <Name>  
Second: Maalouf  
Favor 4  
Oppose 0  
*ROLL CALL: Lilly, Maalouf, Thompson, Engbers*

Motion to re-enter Open Session @ 5:58 p.m. <Name>  
Made by Lilly <Name>  
Second Maalouf  
Favor 4 <#>  
Oppose 0 <#>

25.183 **General Manager Comments**  
• April 7 is our next regular meeting

25.184 **Board Comments**  
• At the April 15-16 meetings, budgets will be presented to City Council  
• Lilly attended the Ottawa County Water Forum on March 21 and gave a brief overview

**ADJOURNMENT**

A motion to adjourn the meeting of *March 24, 2025*, was made by *Maalouf* supported by *Engbers* and agreed upon by the Board of Directors present.

The Board Meeting of March 24, 2025, adjourned at *6:02 p.m.*

Minutes respectfully submitted by,

Janet Lemson, Secretary to the Board

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